#### School District of West Salem Regular Board Meeting Minutes March 12, 2018 Marie Heider Meeting Room – 7:00 p.m.

# Convene

The meeting was called to order at 7:00 p.m. by President Syl Clements. The meeting was noticed to the Coulee Courier, La Crosse Tribune, WLSU Radio 89 FM, WXOW TV-19, WKBT-TV, WKTY, WIZM, Union State Bank, First Community Credit Union, St. Joe's Country Market, River Bank-Barre Mills, West Salem Post Office, Village of West Salem, posted at each school, district web site, and district office on March 8, 2018.

## Pledge of Allegiance to the American Flag

Nate Krien led everyone in the recitation of the Pledge of Allegiance and Melinda Kopnisky-Bloomfield recited the District Mission Statement.

## Roll Call

Present: Syl Clements, Jane Halverson, Ken Schlimgen, Tom Grosskopf, Catherine Griffin, and Melinda Kopnisky-Bloomfield. Also in attendance – Administrators: Troy Gunderson, Ben Wopat, Eric Jensen, Ryan Rieber, Michael St. Pierre, and Shawn Handland; Student representatives: Nate Krien and Alexis Brueggen. Recording secretary: Patrick Bahr. Excused: Mike Malott and Lisa Gerke.

#### Approval of Agenda

Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to approve the agenda as presented. Motion carried unanimously.

## **Connection with the Community**

## Alexis Brueggen reported on:

- 1. Spring sports are starting.
- 2. National Honor Society is hosting a blood drive tomorrow during the day and our goal is to have about 50 donors.
- 3. High school will be having a school wide March Madness Bracket Challenge.

## Nate Krien reported on:

- 1. DECA students participated at the State DECA Conference (March 4th-7th).
- 2. The high school will be taking 16 students to the International DECA Conference. The students that qualified are: Kendra Ames, Abigail Sharp, Julia Stoleson, Danielle Miller, Ryan Schlimgen, Jonathan Glassmaker, Jacob Whitbeck, Ryan Berger, Rebecca Michael, Sierra Schwier, Aleshia Furlano, Nate Krien, Grady LaJeunesse, Max Schumacher, Tayler Jones, and Brittany Kothari. International Career Development Conference begins April 20th, lasts 5 days plus travel time, held in Atlanta GA.
- 3. The high school band and choir performed for their concert on Saturday with alumni members.

*Correspondence* A thank you note from Jeanne Ledman was read.

Public comments - None.

#### Written and Oral Reports

Selection of Art Work – Elementary School Art Teacher Angie Hemker invited board, administrators and district staff to select work from the K-12 Honors Art Exhibit in the Heider Gallery to be displayed in the Heider Meeting Room for a year. District Art Teachers Kaylin Lotspaih and Stephanie Sharp were also present.

CESA #4 Board of Control – Mrs. Halverson reported on the events of the recent Board of Control meeting.

Finance Committee - Mr. Schlimgen reported on the events of tonight's meeting.

District Performance reports by Ryan Rieber and Lisa Gerke, Ben Wopat, Mike Malott, Eric Jensen, Michael St. Pierre, and Troy Gunderson were reviewed.

Mr. Gunderson announced: the resignation of Amy Browne from the school nutrition program.

Middle School Principal Ben Wopat shared an update of the construction and transition plan for the middle school.

#### **Consent Agenda**

Mr. Schlimgen moved, Mrs. Halverson seconded to approve the Regular Board Meeting Minutes of February 26, 2018; invoices to be paid; accept the resignation of Elementary Teacher Sherri Wizner; accept administration's recommendation for co-curricular – golf-Eric Borre and Jim Klos, baseball-Chuck Ihle, Damian Wiblin, Jason Holter, and Skyler Anderson; softball-Brian Babiash and Brittney Hodgson, girls' soccer-Chris Jandt, Lionel Karyea, and Emily Healy, Track-Ryan Carroll, Stacy Mitchell, Brett Miller, LeRoy Krall, Cole Murray, Noah Reedy, and Mallory Hall, volunteer trap shoot league-Paul Liethen and Tom Garbers (co-coaches), Bob Schupel, Tristen Jonsrud, Dave Nelson, Bill Tranberg, Bob Benedict, Ryan Buisman, and Gilman Bolstad; and Open Enrollment requests for the 17-18 school year. Motion carried unanimously.

#### **Discussion/Action Items:**

Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to accept donations from Barre Co-Ed Lions and the West Salem Lions Clubs for the Random Acts of Kindness Fund, and from Errol Kindschy for the schools' libraries. Motion carried unanimously.

Mr. Jensen presented the current special education staffing and programming, and the proposed staffing and programming for the 18-19 school year. No action was taken.

Director of Buildings and Grounds David McPheeters presented the current custodial staffing, and proposed staffing for the 18-19 school year. No action was taken.

Mr. Gunderson reviewed the current staffing, and the proposed staffing for the 18-19 school year. No action was taken.

Mr. Gunderson reviewed the co-curricular compensation model for the 18-19 school year. No action was taken.

Mrs. Halverson moved, Mr. Grosskopf seconded to approve the lease agreement with Apple Computers for the technology refresh. Motion carried. 5-Aye, 1-Nay (Mr. Schlimgen)

Mrs. Griffin moved, Mrs. Kopnisky-Bloomfield seconded to approve for a first reading of policies: #222 Administrative Contracts, #425 Public Open Enrollment, #425-Rule West Salem School District Procedures for Dealing with Public School Open Enrollment Applications, #901 Superintendent, #904 Middle School Principal, #905 Elementary School Principal, #907 Director of Pupil Services, #911 Director of Buildings and Grounds, #914 Director of Finance and Business Operations, #916 Director of Transportation, #917 Director of Instruction and Technology, #942 Executive Assistant to the Superintendent/School Board, #948 Director of Human Resources, #954 District Accountant. Motion carried unanimously.

No action was on policies #527 Family and Medical Leave Policy, #902 High School Principal and #913 Director of Nutrition Services.

Mr. Schlimgen moved, Mrs. Halverson seconded to permanently eliminate policy #918 Director of Technology. Motion carried unanimously.

Mrs. Halverson moved, Mrs. Kopnisky-Bloomfield seconded to remove the following policies (job descriptions) from the policy book and add to a Job Description Manual: #912 Second Shift Maintenance/Custodian Supervisor, #915 Safety Coordinator, #919 School Social Worker/AODA Coordinator, #920 School Psychologist, #921 Teacher, #922 School Nurse, #923 Environmental Education Coordinator #925 Reading Coordinator, #927 Middle School Athletic Director, #928 Instructional Coach, #929 Building Leadership Team Leader, #930 Library Media Center Assistant, #931 School Vehicle Driver, #932 Transportation Mechanic/Maintenance, #933 Educational Interpreter, #934 School Nurse Assistant, #935 Paraprofessional I, #937 Production/Copy Center Specialist, #938 District Office Receptionist/Transportation Administrative Assistant, #939 High School Secretary, #940 Middle School Secretary #941 Elementary Administrative Assistant, #943 Secretary to the Director of Special Education and Pupil Services, #944 Custodian, #945 Cook Manager, #946 Cook, #949 Administrative Assistant to the High School Assistant Principal/Activities Director, #950 Third Party Examiner, #951 Library Media Center Specialist, #953 Computer Technician, #955 School Counselor, #956 Maintenance Worker, #961 Fitness Center Director, #962 Head Coach, #963 Assistant Coach, #964 Co-curricular Non-athletic Activity Advisor, #965 Fitness Center Worker, and #966 Pool Director. Motion carried unanimously.

Mr. Schlimgen moved, Mrs. Griffin seconded to approve the high school sports co-ops for gymnastics, 2018-2019 and 2019-2020; boys' hockey, 2018-2019 and 2019-2020; and girls' hockey for 1 year as presented. Motion carried unanimously.

Mr. Clements welcomed the motion for closed session: The Board will discuss, consider and, if appropriate, take action pursuant to Wis. Stats §19.85(1) (c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility" regarding the performance evaluation of the superintendent.

Mr. Schlimgen moved, Mrs. Halverson seconded that the Board convene in closed session at 9:04 p.m. A roll vote was taken: Mrs. Kopnisky-Bloomfield, Aye; Mr. Clements, Aye; Mrs. Halverson, Aye; Mrs. Griffin, Aye; Mr. Grosskopf, Aye; and Mr. Schlimgen, Aye. Motion carried unanimously.

Closed Session

#### Adjournment

Mrs. Kopnisky-Bloomfield moved, Mrs. Griffin seconded to adjourn at 9:27 p.m. Motion carried unanimously.

Respectfully submitted,

Jane Halverson, Clerk